

## SHARES AND OPTIONS - MANAGEMENT

|                                 | <b>Shareholdings</b> |
|---------------------------------|----------------------|
| Fredrik Halvorsen               | 290,000              |
| Rick Snyder                     | 2,500                |
| Odd Johnny Winge <sup>(1)</sup> | 146,000              |
| Geir Langfeldt Olsen            | 147,106              |
| Steven B. Peri                  | 15,000               |
| Marjorie Lao                    | 14,381               |
| Håkon Dahle                     | 31,770               |

(1) The number includes shares currently held by the named primary insider and his/her close associates in accordance with the Norwegian Securities Trading Act Section 3-1.