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TANDBERG Ranked As One of the 100 Best Small Companies To Work For in the UK by The Sunday Times

Only Videoconferencing Player Featured in List as Published in Yesterday's Sunday Times

London, UK, 5th March 2007 – At an awards ceremony last week, TANDBERG, a global leader in visual communication, was listed in The Sunday Times Top 100 Best Small Companies To Work For in the UK. TANDBERG, the only videoconferencing player featured in the list, was ranked 53rd in the highly-prized awards conducted in association with workplace engagement specialists, Best Companies. TANDBERG was particularly commended for its company leadership and focus on employees' work/life balance. The official ranking follows previous recognition by Best Companies for TANDBERG, when the company gained the coveted Star Status in Best Companies Accreditation Programme in February. *(see previous release Feb 7th 2007 - TANDBERG Gains 'Star Status' in The Sunday Times' Best Companies 2007 Accreditation Program)*

This year 348 companies entered the Sunday Times Best Companies to Work For 2007 awards. Entrants were then measured via extensive employee interviews conducted by Best Companies. In total over 30,000 employee opinions were sought to measure Workplace Engagement. The employee survey used seventy rigorously tested questions to gain a comprehensive view of employee engagement across eight workplace factors which themselves have been defined by research findings, namely; Leadership; strength of the employee's manager; personal growth; well being; teamwork; impact of company on society; level of engagement employees felt they had with their company; and finally how happy employees felt with their pay and benefits.

TANDBERG's recognition of the importance of employee work/life balance was a key factor in gaining the ranking. With its employees declaring that they were happy working for an organisation that allowed their work to integrate seamlessly into their busy lives. One factor mentioned was that many staff have the option of home working, made available to them through a combination of company-provided broadband internet, laptop and videoconferencing units. Other benefits cited included the ability for children of employees to use the video technology to speak to their parents when they are at work or away from home on business. Since all employees are trusted to manage their own working hours, this enables home and family issues to be managed easily.

In addition, the survey rewarded TANDBERG for creating a low stress environment where each employee's contribution is well recognised. It was also good news for managers in the company with respect for TANDBERG's leadership scoring highly. With over 80% of staff surveyed saying that senior managers and managers truly live the values of the organisation. Similarly, 80% of employees stated that managers talk openly and honestly with them and trust their judgment.

Paul Gullett, President EMEA at TANDBERG, commented: "This is the first year that we have entered this highly-contested award and we are delighted to be recognised as one of The Best Small Companies to work for. What makes this so rewarding is that it is based uniquely on the opinions of our employees and I am extremely proud of the work environment we have created at TANDBERG to win this. We spend all day talking to customers about the productivity and work/life balance benefits of using collaborative technology like videoconferencing, this award shows it can make a real difference to our working lives, it also shows our people genuinely believe in it."

About TANDBERG

TANDBERG is a leading global provider of visual communication products and services with dual headquarters in New York and Norway. TANDBERG designs, develops and markets systems and software for video, voice and data. The company provides sales, support and value-added services in more than 90 countries worldwide. TANDBERG is publicly traded on the Oslo Stock Exchange under the ticker TAA.OL. Please visit www.tandberg.com for more information.

TANDBERG is a trademark or registered trademark in the U.S. and other countries

About Best Companies

For more information, please visit: www.bestcompanies.co.uk